

Save your organization from fumbling change!



The Onemind™ Approach to Effective Change Management

Around 80% of all corporate and public sector change initiatives fail. This failure calls for a radical rethink of the way change initiatives are carried out. In our research, we have observed that managers can usually give you a textbook answer on how best to introduce organizational change. However, this knowledge rarely leads to good practice, and we find that their everyday behaviours often sabotage their best intentions. Despite the answer being within their grasp, they invariably fumble change.

Onemind Management is an APM Group Accredited Consulting Organization with a proven track record of successfully delivering projects and programmes throughout the private and public sectors. Our eight year research programme into why organizations fumble change has revealed the true causes of failure, and what we need to do about it.

These solutions will make a lasting difference to your organization and are now available to your staff through our suite of specialist workshops.



Case study - The Environment Agency

We helped the IT department of the Environment Agency improve the management of their projects in a measurable way. This was demonstrated by their move from Project Management Maturity Level 0 to Maturity Level 3 - in an unprecedented 12 months.

"The workshop has really opened my eyes into how much my behaviour needs to change if I really want to achieve things. For that, I will be eternally grateful to you."

Matt Nock, Senior Project Manager

"I am aware of significant beneficial changes in my behaviour: more communicative, more open-minded, less angry, more willing and able to see issues from other people's perspective, more constructive. I hadn't expected the more significant and longer-lasting behavioural changes."

Programme Manager



We believe that successful organizational change is achievable - and with the Onemind™ approach - painless!



Our Workshops

The foundation

Our five day residential Onemind™ workshop 'Rethinking Project Delivery' challenges previously-held beliefs about the nature of organizational change, and how best to achieve it. This unique workshop introduces a radical approach to the management of change that goes way beyond a conventional and standard management course.

The workshop is designed to be fun and vibrant, but we also challenge participants to shift the level of their thinking by re-examining their usual attitudes and behaviours. As a result, senior executives, programme managers, project managers, programme support team members and functional managers from any discipline can help their organization become more mature in its support of change initiatives.

What participants say about the Onemind™ approach

"I'm able to keep things in perspective more easily now. I often remind myself of the Onemind™ maxims, particularly when learning to value people who are different from me."

"I felt challenged and invigorated by the workshop. My expectations have been significantly exceeded."

"There is not a single day that goes by where I don't think about the impact the Onemind™ workshop has made on me."

After the workshop

Building on the Onemind™ foundation workshop, we recommend the following:

- A series of Onemind™ workshops (1-day) giving participants the opportunity to consolidate their learning and insights.
- Leadership Challenge workshop (3-day) focusing on the practices which leaders use to turn challenging situations into remarkable successes.
- Effective Project Communication workshop (1-day) focusing on improving project performance through better communication.
- Process Design workshop for process analysts (4-day) focusing on the skills and techniques which are needed to redesign business processes and build process simulations.
- Soft Systems Methodology workshop for business analysts (3-day) introducing SSM and how to apply it to process design.

Want to know more?

To find out more about how Onemind Management could be of benefit to your staff, please call **01865 248943** or email **info@onemindmanagement.com**. Or for a detailed outline of our workshops, please visit **www.onemindmanagement.com/workshops.shtml**.